



Geethanjali College of Engineering and Technology

(UGC Autonomous)

Accredited by NAAC with A⁺ Grade; B.Tech. CSE, EEE, ECE Accredited by NBA;

Approved by AICTE, New Delhi; Affiliated to JNTUH, Hyderabad;

Cheeryal (V), Keesara (M), Medchal-Malkajgiri Dist., Telangana-501301

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CIRCULAR

It has been observed that in the recent rankings of institutions carried out by various national and international agencies, research papers presented in conferences have not been considered. Incidentally, the affiliating university, JNTUH has also not considered conference papers for promoting faculty to Associate Professor/Professor position.

Our institution has been giving incentives for publication of papers in conferences, in addition to considering research papers presented in conferences towards performance evaluation of faculty for sanction of annual increments.

The academic committee of the college after discussing the above aspects with the management, is of the view that any incentive for research should also contribute to its research outcome evaluation by the ranking agencies, and hence, strongly felt that faculty performance evaluation needs to be linked to research papers published in Scopus indexed/Web of Science/SCI journals.

Furthermore, in order to ensure the institutional research profile, is in alignment with the requirement of national and international ranking agencies, it is required for each faculty member to publish research papers as given below:

- **Two** shall be in journals that are indexed in reputed databases (e.g., Scopus/ Web of Science with Q3 and better), while the **third** can be in a conference

or

- **One** research paper in SCI journal of Q2 or better, and **another** in a conference.

Please be informed that Conference paper shall not carry any incentive.

While evaluating faculty performance for the assessment year 2025-26, it is decided to provide adequate time for publishing their research papers. Towards this, for all faculty other than those, whose increment date is on or before March, 31, 2026, the previous policy of conference papers holds good, while for others, irrespective of their increment date from April 01, 2026 to December 31, 2026, three/two research papers shall be considered, as mentioned above, till December 31, 2026, for consideration of annual increment for the assessment year 2025-26. For all others, whose increment due date is from January 01, 2027 to March 31, 2027, the deadline for publication of research papers as mentioned in this circular shall be the due date of their increment. Research papers considered for the increment already sanctioned shall NOT be considered for the current increment.

It may please be noted that at least in one research paper published in journal, the concerned faculty must be the first author. In any research paper with multiple authors from our institution, only the first author shall be considered, while the rest of the authors shall not claim the same paper for sanction of increment.

Research papers without our institutional affiliation shall NOT be considered for sanction of increment.

All departments shall prioritize high-impact research to strengthen the professional career of individual faculty members, which increases the visibility of the institution in the areas of academics and research.


DIRECTOR