

**GEETHANJALI COLLEGE OF ENGINEERING & TECHNOLOGY**  
**Cheeryal (V), Keesara (M) R.R.dist**

No. GCET/2022-23/009

Date: 2<sup>nd</sup> June 2023

**CIRCULAR**

**SUB: Amendment to "Recruitment and Selection" rules of HR Policy – reg**

With reference to HR Policy Manual issued in 2015, the following amendment to section 4.4 governing "Recruitment and Selection" is made with immediate effect.

| Section Reference No. | Nature of amendment (Revision / Addition) | Existing | Revised/New  |
|-----------------------|---|----------|--|
| 4.4                   | Addition (of sub sections 4.4)            | Nil      | The following clause should be added.<br>"4.4.9: HoD's may recruit one or two faculty as adjunct faculty in their respective departments. Subject to satisfying the eligibility norms and other criteria as specified by UGC and NBA for Higher Educational Institutions." |
|                       |   |          | "4.4.5: Recruitment of adjunct faculty shall be made following the UGC Guidelines for Empanelment of adjunct faculty in Universities and colleges".  |
|                       |   |          | 4.4.6: Adjunct faculty shall engage in teaching for atleast 50 hours in an Academic year, besides providing counseling for students and guiding junior faculty in the best practices of teaching.  |

**Note:** Departments are requested to take steps to recruit Adjunct faculty from the Academic Year 2023-24.

  
**PRINCIPAL**

**To**

**All HODs / Deans**

